

FOR IMMEDIATE RELEASE August 22, 2023 FOR MORE INFORMATION Patrick Phelan President/CEO Stacie Kemp VP/Chief Operating Officer (815) 284-6611 <u>patrickphelan@sinnissippi.com</u> <u>staciekemp@sinnissippi.com</u>

## Sinnissippi Leadership in Transition

Sinnissippi Centers President/CEO Patrick Phelan steps down September 1st

## (Dixon, IL)

Sinnissippi Centers will be going through a transition in leadership in the coming days and weeks. Current President/CEO Patrick Phelan will depart the agency on September 1<sup>st</sup> and current VP/Chief Operating Officer Stacie Kemp will serve as interim CEO during a search process to find a new President/Chief Executive Officer.

Phelan informed employees, leadership, and the board of directors of his decision saying, "This was the most challenging decision of my life, as I have such a wonderful job here at Sinnissippi, a fantastic team, and we have so many exciting things going on. I love my job and the people who make it so easy. This was a difficult decision to make, but ultimately, I made it with my family foremost in my mind".

While Phelan's last full day at Sinnissippi will be September 1, 2023, he adds, "I will have a contractual relationship with Sinnissippi Centers after September 1<sup>st</sup> throughout the recruitment process and during the onboarding of a replacement," says Phelan. "All of our staff are playing a role in this process. Each and every one of our employees have contributed to the success of Sinnissippi over our 57-year history, and while the selection of a new President/CEO is important, even more important is our team of employees, supervisors, managers, and board members.

Phelan says, "I know I will be leaving the organization in the very capable hands of our excellent staff, leadership, and board members, and they will ensure that the agency will have quality, competent leadership to take us into the next 10 years and beyond."

Phelan joined Sinnissippi Centers in June of 2013 having served as Vice President of Education and Community Programs at the Children's Home Association of Illinois in Peoria. During his decade at Sinnissippi the agency more than doubled in number of staff, weathered the COVID-19 pandemic, saw the agency become a Certified Community Behavioral Healthcare Clinic, established two recovery homes, opened a new office in Freeport, and added limited services in Bureau and Henry counties. Phelan was an effective advocate for behavioral health agencies across Illinois and at the federal level, serving in various roles in Illinois' Community Behavioral Healthcare Association (CBHA), including Chairperson of the CBHA Board and as CBHA Public Policy Chairperson.

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Sinnissippi Centers Board Chairperson Larry Prindaville says of Phelan, "Patrick has been an integral part of Sinnissippi's successes throughout his many years at the agency. The impact he's had on the agency is impressive. Under his leadership, Sinnissippi's mission has been advanced, and the agency has grown in numerous ways. It has been a privilege to work with Patrick, and the Board and staff wish him continued successes throughout his career," adds Prindaville.

Sinnissippi is naming present VP/Chief Operating Officer Stacie Kemp as Interim CEO beginning on September 1<sup>st</sup> through the start date of a permanent replacement. Sinnissippi has engaged a consulting firm with expertise in behavioral health leadership recruiting who will work with the board of directors and Sinnissippi administration to search for a new President/CEO. All staff were invited to attend two meetings to provide their input on where the agency is headed and what the board and recruiting firm should be looking for in a new CEO.

Kemp re-joined Sinnissippi Centers in June 2015 as VP/Chief Clinical Officer and was promoted to VP/Chief Operating Officer in August of 2020. Kemp has served on the CBHA Board for the past six years, also serving as Chairperson of the CBHA Board. Kemp had previously worked as a clinician with Sinnissippi Centers' Mt. Carroll office from 2000 to 2002. Prior to returning to Sinnissippi in 2015, Kemp worked in several other roles in the Milwaukee area, including working as the Director of Performance and Quality Assurance and IT Business Collaboration for Lutheran Social Services of Wisconsin and Upper Michigan immediately prior to returning to Sinnissippi. Born and raised in Carroll County, Kemp felt passionate about returning to northwest Illinois to serve the area she considers home. "Now, more than ever, our communities need us," says Kemp. "We are seeing the increased need for mental health and substance use services, and my goal is to make sure we forge ahead in meeting those needs. I am honored that the board has selected me for the Interim CEO role and plan to do all I can to provide the support and leadership that our staff and our communities need during this transition period."

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